State Agency Consolidation

Goals and Issues

June 17, 2009 - Rep. Wayne Harper

Goals:

- Identify and combine like functions and budgets
- Eliminate duplicate steps, processes, governance, and approvals
- Streamline application and approval processes (one stop shop)
- Reduce administrative expenses
- Create quantifiable budget savings

Issues:

- How should like functions and duplication be systematically identified?
 - What processes should be established?
 - ▶ What criteria should be used?
 - ▶ Who should be involved?
- What information is needed and how can it be obtained?
- How can executive branch agency cooperation be secured?
- What short and long term budget savings and costs can be expected?
- What barriers exist? (E.g., turf, tradition, policy differences, change itself)

State Agency Consolidation

Potential Consolidation Evaluation Criteria

June 17, 2009 - Rep. Wayne Harper

- 1. Cost -- do long-term savings outweigh short-term costs?
- 2. Logical -- do changes make sense to the public and to the agencies?
- 3. Agency Type -- do agencies involved perform the same type of government service, i.e., regulatory, enforcement, service?
- 4. Model Organizational Structure -- are similar functions at federal or other states' levels provided under a similar organizational structure?
- 5. The clientele -- do the same people typically use both of the services being combined?
- 6. Level of service -- will it be improved or at least unaffected?
- 7. Employee expertise -- is the knowledge and skill set for employees shared or easily transferable?
- 8. Efficiency -- will efficiencies be maintained or improved?